

Developing and Encouraging New Leaders

God invented Leadership, and it is His idea for conveying a Blessing to His people:

*“... there is no authority except from God, and ...he is God's servant for your **good.**”*
Romans 13:1, 4 ESV

But PEOPLE are essential in the process of identifying and cultivating new leaders.

Here are some useful pointers on how to raise up new leaders:

1. Make a **PERSONAL** invitation to someone to join you in doing a task. A “group” invite seldom works.
2. **INSPIRE** them with a vision (a word description and picture) of how meaningful and important this ministry is and what amazing things God can and will do through this ministry.
3. Ask them to **COMMIT** at first to helping or doing the task on a once-off, or limited time basis to see if they are suited and like it.
4. **ASK** them how it went at the end of the short trial period.
5. **TIME**. Give them a week or two to think about it before asking them again.
6. **ASK** if they will agree to a longer (perhaps one term) commitment and monitor, encourage and follow them up two or three times in that period. If they say “no” then leave them be. If they say yes you probably have found a winner!
7. Be **AVAILABLE** for them to ask for help or guidance on an ongoing basis.
8. Encourage **THEM** to make personal approaches to others on this same basis.